

H.P. STATE CIVIL SUPPLIES CORPORATION LIMITED
HP NVP COMMERCIAL COMPLEX, KASUMPTI, SHIMLA-171009 HP

ANNEXURE-I

RECRUITMENT AND PROMOTION RULES FOR THE POST OF : SYSTEM ANALYST

Sl. No	Particulars	R& P Rules
1	Name of the Post	System Analyst
2	No. of Posts	1
3	Classification	Class-I
4	Scale of Pay (expanded notation)	10025-275-10300-340-12000-375-13500-400-15100(Pre Revised) Pay band Rs. 15600-39100 + Rs. 6600 GP (Revised)
5	Whether Selection Post or Non-Selection Post	Selection (Technical)
6	Age of direct recruitment	No Applicable
7	Minimum educational & other qualifications required for direct recruitment	Not Applicable.
8	Whether age, educational qualification Prescribed for direct recruits will apply in case of promotion	Not applicable.
9	Period of probation, if any	Two years, subject to such further extension for a period not exceeding one year, as may be ordered by the competent authority in special circumstances and for reasons to be recorded in writing.
10	Method of recruitment, whether by direct recruitment or by promotion, deputation, transfer and the percentage of vacancies to be filled in by various methods.	By promotion failing which by deputation.
11	In case of recruitment by promotion, deputation, transfer, grades from which promotion/ deputation/transfer is to made.	i) By promotion from amongst Computer Programmer with 5 years of service as such in the Corporation. ii) By deputation from amongst System Analyst of State Government/PSUs with minimum 3 years of service as such in the pay scale attached to post.
12	If a departmental promotion committee exists, what is its composition	Pr. Secretary (FCS&CA) Managing Director GM (Admn.)/ General Manager